

**Participation Agreement 2025 Statewide Business Competitions (Essay Contest, Innovation Competition, Production Competition and/or Culture Competition)**

This Agreement is between \_\_\_\_\_ (contestant), his/her parent/guardian \_\_\_\_\_ (legal guardian), and Wisconsin Manufacturers and Commerce (WMC). In exchange for signing this Agreement, and submitting an entry, the contestant is eligible, though not guaranteed, to win a \$500 prize in any or all of the 2025 Statewide Business Competitions (Essay Contest, Innovation Competition, Production Competition and/or Culture Competition). The purpose of this Agreement is to allow the contestant to enter the competition, the contestant's release of any and all rights associated with their entry to WMC, and the ability of WMC to use the contestant's likeness for purposes related to the competition.

By signing or electronic-signing the document below, the contestant and legal guardian agree that:

- The contestant and legal guardian agree to grant WMC ownership over their entry and release to WMC any and all legal rights, including copyright, associated with contestant's entry without additional compensation. The contestant and legal guardian agree that WMC may at its sole discretion, edit, adapt, abridge or translate the entry without contestant's and legal guardian's notice, review or approval.
- The contestant and author agree that WMC, and those acting under WMC's authority, can use the contestant's name, picture, likeness, voice, biographical information, and statements for promotional purposes without additional compensation, in all media now known or hereafter discovered, worldwide and on the Internet and World Wide Web, without contestant's or legal guardian's notice, review or approval. Contestant and legal guardian agree that WMC may use contestant's entry for the creation of derivative products and that WMC shall own the copyright of such derivative products and shall accordingly be free to use them as it wishes.
- The contestant and legal guardian agree that WMC may interview and record contestant for purposes related to the competition. WMC at its sole discretion can use and make public, including but not limited to on the Internet and World Wide Web, edit, adapt, abridge, translate, or modify in any other manner without restriction and without contestant's or legal guardian's notice, review, approval, or any additional compensation.

**I have read this Agreement, I understand its terms, and I understand that by signing the Agreement I agree to its terms.**

\_\_\_\_\_  
Contestant's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Legal Guardian's Signature

\_\_\_\_\_  
Date